

## EXHIBIT H

### RELEVANT EXPERIENCE OF EACH PRINCIPAL OFFICER RESPONSIBLE FOR DELAWARE OPERATIONS

#### PROFESSIONAL BACKGROUND AND EXPERIENCE FOR THE OFFICER EXECUTING ELECTRIC BROKER APPLICATION

##### **John Snell**

*Senior Vice President*

*INTL FCStone Financial Inc. - RMI*

John began his career in 1978 at Merrill Lynch where he developed an expertise at assisting corporations in devising and executing hedge strategies to meet expected market and budget targets utilizing an array of financial tools. In 1988, John established Risk Management Incorporated (RMI) to facilitate and develop corporate hedge programs in energy markets.

As the founder of RMI, John has been involved with every aspect of its growth. RMI became a wholly owned subsidiary of INTL FCStone Inc. in 2010 and is now known as INTL FCStone Financial Inc. - FCM Division. He has testified on risk management issues before several state commissions and is a regular speaker for prominent energy industry association conferences and seminars such as the Association of Energy Engineers and Southern Gas Association. On behalf of utility and corporate customers, FCStone executes approximately \$16 billion (notional value) in predominantly energy contracts for its clients each year.

- Spearheads consulting projects involving risk management program objective definition, budget development, hedge strategy design, trade recommendations, program implementation, execution, and the application of software/systems for proper hedge reconciliation.
- Has over 35 years of experience developing and implementing risk management strategies. Before founding RMI, devised and executed risk management strategies for major corporations while employed at Merrill Lynch.
- At the request of investor-owned utility clients, John has testified on risk management issues before state commissions in Illinois, Kansas, Missouri, Rhode Island, South Carolina, and Ontario.
- John has provided staff presentations to State Commissions on behalf of investor-owned utility clients in Illinois, Massachusetts, Michigan, Missouri, and Wisconsin.
- On behalf of municipal utility clients, John has presented energy risk management to city councils/committees in Florida, Texas, Tennessee, Mississippi, Kentucky, and Indiana.
- Provided energy risk management educational seminars for a multitude of associations, including American Gas Association, American Power Conference, American Public Gas Association, Association of Energy Engineers, California Municipal Utility Association, CME Group, Edison Electric Institute, Electric Power Research Institute, Food Marketers Institute, Futures Industry Association, Gas Technology Institute, Georgia Municipal Association, National Brick Association, National Coal Transportation Association, Northwest Public Power Association, Silicon Valley Leadership Group, Southern Gas Association, Tennessee Gas Association, and United States Energy Association.

##### **Education**

Bachelor of Science Degree, Finance - University of Illinois

Master of Science Degree, Industrial Management - Georgia Tech

**Dan Conrath**

*Senior Vice President*

*INTL FCStone Financial Inc. - RMI*

Dan began his career marketing commodity trading software to corporations before entering the financial arena with Paine Webber in 1989. At Paine Webber, he gained a strong working knowledge of commodity markets and, particularly, the benefits and intricacies of options as a hedging instrument. Dan became a partner at Risk Management Incorporated, now part of INTL FCStone Financial Inc., FCM Division, in 1992. Since that time, he has been involved in every aspect of executing energy and commodity price risk management programs for the company's corporate and utility accounts. Dan has been instrumental in fostering and augmenting FCStone's market analysis and brokerage group and oversees all market-related functions for the energy business.

- Dan works directly with clients to determine the best energy purchasing/hedging strategy given market conditions, client's objectives, load requirements, regulatory restrictions, and client's procedural guidelines. He has significant practical experience in guiding energy organizations on the best application of risk management methodologies for their respective cultures and risk tolerances.
- Dan is a lead on projects and on-going consulting arrangements. He advises on the construction of pricing guidelines and the application and proper utilization of pricing tools.
- Dan led municipal risk management advisory projects regarding risk assessment, measurement and mitigation for the following clients: Northern California Power Agency, Orlando Utilities Commission, City of Tallahassee, Lansing Board of Water & Light, PowerSouth Energy Cooperative, Southern Mississippi Electric Power Association, Tennergy, CPS Energy (San Antonio), as well as several Northeastern municipalities.
- Has presented risk management topics to the Illinois Commerce Commission and the City Council of San Antonio.
- Dan has been a guest speaker on the topic of energy risk management for several associations, including the Association of Energy Engineers, Association of Professional Energy Consultants, Calumet Area Industrial Association, Florida Natural Gas Association, Midwest Cogeneration Association, Southern Gas Association, and Tennessee Gas Association.

**Education**

Bachelor of Science Degree, Agricultural Economics - University of Illinois

**Shane Mathis***Senior Vice President**INTL FCStone Financial Inc. - RMI*

Shane became part of Risk Management Incorporated (RMI), now part of INTL FCStone Financial Inc., FCM Division, in 2002 to expand and cultivate the company's risk management expertise and software solutions. His skills include utility asset valuation, energy derivative valuation, quantitative risk assessment, and credit analysis. In addition, he has substantial experience in hedging and trading electricity, coal, natural gas, and fuel oil. He has headed the development of several online software solutions for the company, including the award-winning Know-Risk™ online commodity deal tracking and reporting application, which has been implemented to 60+ clients in several different countries and languages.

Earlier in his career, Shane served as the Senior Vice President of Commodity Strategy for a 6,000 Megawatt vertically integrated utility. During that time, he also served as President of the utility's power plant construction subsidiary that was responsible for building a combined cycle power plant.

- Managed risk for both energy and interest rate commodity portfolio. Annual notional value of portfolio exceeded \$2.5 billion per year.
- Developed trading/marketing and risk operation for fully integrated 6,000-Megawatt electric utility.
- Educated Board members including the CEO on risk management principles and techniques.
- Together with the Board and the CEO, developed enterprise wide objectives and goals and was responsible for implementation, measurement, and reporting of determined objectives and goals.
- Educated the Kansas Corporation Commission staff on general risk management principles as well as issues specific to the utility.
- Headed the development of FCStone's award winning commodity risk management software, Know-Risk™, which is currently being utilized by 60+ clients to manage their commodity spend and profit margins.
- Shane has developed several other software solutions for FCStone including Mark-It View™, a historical and forward price database application, Contract Management System™, a physical energy supply contract management and reporting tool, and KnowRiskExchange™, a real-time electronic bid-offer platform for "one-off" transactions.

**Education**

Bachelor of Science Degree, Finance - University of Missouri

Bachelor of Science Degree, Economics - University of Missouri

Masters of Science Degree, Financial Markets - Illinois Institute of Technology

**David A. Bolte**

*Secretary and Corporate Counsel  
INTL FCStone Financial Inc.*

David was appointed as Corporate Secretary of INTL FCStone Inc. effective January 1, 2010 and as Deputy General Counsel in June 2013. Mr. Bolte has over 20 years of industry experience with INTL FCStone Inc., or one of its predecessor companies, most recently as Corporate Counsel, Vice-President of Compliance and Secretary for FCStone Group, Inc. and its subsidiary companies. Mr. Bolte has been a member of the Iowa bar since 1987.

**Education**

Bachelor of Science Degree, Agricultural Business – Iowa State University  
Masters of Business Administration – Iowa State University  
Juris Doctor – Drake University Law School